



## **SPECIAL MEETING – BOARD OF ETHICS AGENDA**

DECEMBER 2, 2025, 7:00 PM

HYBRID MEETING (COUNCIL CHAMBERS AND VIA ZOOM)

To allow public access, anyone may access a meeting by telephone and/or Zoom, or a recording in the City of Norwalk YouTube channel. Specific instructions and links can be found at [norwalkct.gov/meetings](https://norwalkct.gov/meetings).



Members of the public may call in to participate. Callers will not be able to see the meeting participants. All participants will be muted upon entering the meeting. To speak, dial \*9 on the phone and you will be called on by the host of the meeting during the public comment section. All speakers must state their name and address. Comments must be on a topic on the agenda, and are limited to three minutes. Anyone disrupting the orderly conduct of the meeting, including by using threatening, hateful, or sexually-explicit language, will be removed. Please find the information using the link above.



Members of the public who wish to provide "live comments" may also use the Zoom meeting platform. All participants will be muted upon entering the meeting. To speak, click the "raise your hand indicator" and you will be called by the host of the meeting during the public comment section. All speakers must state their name and address. Comments must be on a topic on the agenda, and are limited to three minutes. Anyone disrupting the orderly conduct of the meeting, including by using threatening, hateful, or sexually-explicit language, will be removed. Please find the information using the link above.



Members of the public who wish to provide public comment are encouraged to submit those via email in advance of the meeting. For these comments to be included into the record, they must be submitted by 12:00 p.m. the day of the meeting. Please email Brian Candela at [bcandela@norwalkct.gov](mailto:bcandela@norwalkct.gov) with the subject line "Public Comment" to provide written public comment prior to the meeting.

- I. **CALL TO ORDER**
- II. **ROLL CALL**
- III. **ACCEPTANCE OF MINUTES**
  - A. **Discuss and Vote on October 23, 2025 draft minutes**
- IV. **PUBLIC PARTICIPATION**
- V. **OLD BUSINESS**
  - A. **Discuss Code of Ethics – City Code – Chapter 32: <https://ecode360.com/27048731>**
  - B. **Discuss the Citizen’s Guide to the Code of Ethics: <https://www.norwalkct.gov/DocumentCenter/View/888/Citizens-Guide-to-Code-of-Ethics-2021?bidId=>**

**VI. NEW BUSINESS**

**VII. DISCUSSION**

**VIII. EXECUTIVE SESSION**

- A. The Investigating Panel is providing an update on its decision to the Board of Ethics concerning the Ethics complaint, dated September 23, 2025.
- B. If any ethics complaints are received prior to the meeting, it is anticipated that the Board of Ethics will enter into executive session to consider same.

**IX. ADJOURNMENT**

**CITY OF NORWALK  
BOARD OF ETHICS  
REGULAR MEETING MINUTES – OCTOBER 23, 2025  
VIA ZOOM VIRTUAL CONFERENCE & COMMON COUNCIL CHAMBERS**

**ATTENDEES:** Patricia Agudow, Amy Ayala, Lori Liell, Michelle Sawyer, Patricia Toni, Katherine Williams-Murchison, Kitty Sang.

**STAFF:** Brian Candela.

**CALL TO ORDER**

The regular meeting of the Board of Ethics was called to order at approximately 7:05 p.m. on October 23, 2025, in a hybrid format with members participating in person in the Common Council Chambers and via Zoom.

**II. ROLL CALL**

Roll call was conducted by Mr. Candela. A quorum was declared with seven members present.

**III. PUBLIC PARTICIPATION**

No public participation.

**IV. ACCEPTANCE OF MINUTES**

*A. Approve the minutes from the September 25, 2025 regular meeting of the Board of Ethics*

**\*\*MS. AGUDOW MOVED TO APPROVE THE MINUTES FROM THE SEPTEMBER 25, 2025, REGULAR MEETING OF THE BOARD OF ETHICS AS PRESENTED.  
\*\*MS. WILLIAMS-MURCHISON SECONDED THE MOTION.  
\*\*ABSTENTIONS – MS. LIELL, MS. SANG, MS. SAWYER, MS. TONI (ABSENT AT THE PRIOR MEETING)  
\*\*THE MOTION PASSED. THE MINUTES WERE APPROVED AS PRESENTED.**

**V. OLD BUSINESS**

There was no old business to discuss. The old business portion was closed.

**VI. EXECUTIVE SESSION**

*A. If any ethics complaints are received prior to the meeting, it is anticipated that the Board of Ethics will enter into executive session to consider same*

**\*\*MS. LIELL MOVED TO AMEND THE AGENDA TO TAKE ITEMS OUT OF ORDER BY ADDRESSING NEW BUSINESS ITEMS VII.B AND VII.C PRIOR TO EXECUTIVE SESSION.**

**\*\*MS. AGUDOW SECONDED THE MOTION.**

**\*\*THE MOTION PASSED UNANIMOUSLY.**

Prior to entering executive session, a motion was made to amend the agenda to take items out of order by addressing new business items VII.B and VII.C prior to executive session.

**\*\*MS. LEILL MOVED TO GO INTO EXECUTIVE SESSION.**

**\*\*MS. AGUDOW SECONDED THE MOTION.**

**\*\*THE MOTION PASSED UNANIMOUSLY.**

The Board of Ethics entered executive session at 7:17 p.m. to consider an ethics complaint dated September 23, 2025. No votes, motions, or actions were taken during executive session. The Board of Ethics exited executive session at 8:13 p.m.

## **VII. NEW BUSINESS**

### ***A. Vote to appoint investigating panel to investigate Ethics Complaint dated September 23, 2025***

Ms. Toni and Ms. Liell recused themselves on advice of counsel due to potential conflicts of interest and left the meeting. The remaining five members proceeded. Nominations were made for the investigating panel consisting of one Republican, one Democrat, and one unaffiliated Independent.

**\*\*MS. SAWYER MOVED TO NOMINATE MS. SAWYER, MS. AYALA, AND MS. AGUDOW AS THE INVESTIGATING PANEL FOR THE ETHICS COMPLAINT DATED SEPTEMBER 23, 2025.**

**\*\*MS. WILLIAMS-MURCHISON SECONDED THE MOTION.**

**\*\*THE MOTION PASSED UNANIMOUSLY 5-0. MS. SAWYER, MS. AYALA, AND MS. AGUDOW WERE APPOINTED AS THE INVESTIGATING PANEL. A LETTER WILL BE SENT TO ALL PARTICIPANTS IN THE NEAR FUTURE.**

### ***B. Discuss Code of Ethics – City Code – Chapter 32:***

The web link to City Code Chapter 32 was noted as available on the Board of Ethics webpage on the City website.

### ***C. Discuss the Citizen’s Guide to the Code of Ethics:***

The web link to the Citizen’s Guide to the Code of Ethics was noted as available on the Board of Ethics webpage on the City website. Ms. Agudow, who was absent from the September meeting, commended the Board for the accomplishment of posting the training videos, PowerPoints, and recorded videos on the website, along with the Citizen’s Guide and full code. She noted this as a major step forward after years of effort and thanked the Information Technology department for their assistance. Ms. Agudow stated that the training module is now available for elected officials, officers, directors, and all City employees, and that mechanics for rollout need to be

worked out, potentially in coordination with the new administration following the election. She expressed appreciation for the Board's hard work and indicated plans to perfect and adjust the materials, including employee and public sessions post-election.

#### **VIII. DISCUSSION**

There was no discussion.

#### **IX. ADJOURNMENT**

**\*\*MS. AYALA MOVED TO ADJOURN THE MEETING.**

**\*\*MS. SAWYER SECONDED THE MOTION.**

**\*\*THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at approximately 8:20 p.m.

**Respectfully Submitted,  
Courtney Baldwin,  
Recording secretary**

# City Code

## Code of Ethics - Chapter 32

<https://ecode360.com/27048731>

## Citizen's Guide to the Code of Ethics

<https://www.norwalkct.gov/DocumentCenter/View/888/Citizens-Guide-to-Code-of-Ethics-2021?bidId=>