



REGULAR MEETING – POLICE COMMISSION AGENDA

**DECEMBER 15, 2025, 4:15 PM
BY ZOOM VIRTUAL MEETING**

To allow public access, anyone may access a meeting by telephone and/or Zoom, or a recording in the City of Norwalk YouTube channel. Specific instructions and links can be found at norwalkct.gov/meetings.



Members of the public may call in to participate. Callers will not be able to see the meeting participants. All participants will be muted upon entering the meeting. To speak, dial *9 on the phone and you will be called on by the host of the meeting during the public comment section. All speakers must state their name and address. Comments must be on a topic on the agenda, and are limited to three minutes. Anyone disrupting the orderly conduct of the meeting, including by using threatening, hateful, or sexually-explicit language, will be removed. Please find the information using the link above.



Members of the public who wish to provide "live comments" may also use the Zoom meeting platform. All participants will be muted upon entering the meeting. To speak, click the "raise your hand indicator" and you will be called by the host of the meeting during the public comment section. All speakers must state their name and address. Comments must be on a topic on the agenda, and are limited to three minutes. Anyone disrupting the orderly conduct of the meeting, including by using threatening, hateful, or sexually-explicit language, will be removed. Please find the information using the link above.



Members of the public who wish to provide public comment are encouraged to submit those via email in advance of the meeting. For these comments to be included into the record, they must be submitted by 12:00 p.m. the day of the meeting. Please email Chief James Walsh at jwalsh@norwalkct.gov with the subject line "Public Comment" to provide written public comment prior to the meeting.

- I. **ROLL CALL**
- II. **ACCEPTANCE OF MINUTES**
 - A. **November 17, 2025**
- III. **PUBLIC PARTICIPATION**
- IV. **RECOGNITION**
 - A. **November Officer of the Month-Officer Kaden Darrow, Officer Kristen Curran and Officer Lam Nguyen**
- V. **CHIEF'S EXECUTIVE REPORT**
 - A. **November Executive Report**
- VI. **OPERATIONS REPORT**

A. November Patrol & Investigative Services Report

VII. COMMUNITY AFFAIRS

A. November Community Policing and Training Report

VIII. ADMINISTRATIVE REPORT

A. November Administration Report

IX. EXECUTIVE SESSION

A. Discussion of Personnel Matters

X. PERSONNEL MATTERS

A. Disability Pension Request—Detective Luis Serrano
Promotion—Officer Stephanie Howard
Promotion—Officer Jaime Acosta to Detective
Drop Plan-Detective Nikolaos Kougioumtzidis
Bachelor's Degree Stipend—Officer Stephanie James
Tuition Reimbursement-Lieutenant Sofia Gulino

XI. INFORMATIONAL ITEMS

A. Complimentary Letters

UPCOMING MEETINGS

A. January 26, 2026