

**CITY OF NORWALK  
BOARD OF POLICE COMMISSIONERS  
SPECIAL MEETING**

**MARCH 3, 2026**

**BY VIDEO CONFERENCE AND TELECONFERENCE**

Members of the public can call in and listen to a meeting. They will not be able to speak or see any of the meeting participants. Each meeting will use a unique Meeting/Webinar ID. Please find the information using the link above.

Members of the public who wish to provide “live comments” will need to register in advance and use the Zoom meeting platform. All participants will be muted upon entering the meeting. To speak, click the “raise your hand indicator” and you will be called on by the host of the meeting during the public comment section. Please find the information using the link above.

Members of the public who wish to view the meeting, but are not participating, can view a live stream on the City of Norwalk YouTube channel. This stream is delayed by approximately 20 seconds. Please find the information using the link above. The meeting recording and minutes will be posted on the City of Norwalk website within seven (7) days after the meeting.

Members of the public who wish to provide public comment are encouraged to submit those via e-mail in advance of the meeting. For these comments to be read into the record, they should be submitted at least three hours in advance of the meeting start time. Please email Chief James Walsh at [jwalsh@norwalkct.gov](mailto:jwalsh@norwalkct.gov) to provide written comment prior to the meeting.

**ATTENDANCE:** Mayor Barbara Smyth; Commissioner Tony Lopez; Commissioner Nate Sumpter; Commissioner Ronald Paladino; Commissioner Fran Collier-Clemmons (joined the meeting at 10:55 AM)

**STAFF:** Chief James Walsh; Deputy Chief Terry Blake; Deputy Chief Melissa Lepore; Deputy Chief Joseph Dinho

**CALL TO ORDER**

Mayor Smyth called the meeting to order at 10:22 AM.

**I. ROLL CALL**

Mayor Smyth called the roll; all those listed in the attendance were present.

**II. PUBLIC PARTICIPATION**

There were no public comments.

**III. PERSONNEL MATTERS**

**A. REVIEW OF POLICE APPLICANT BACKGROUNDS**

**IV. EXECUTIVE SESSION**

**A. APPLICANT INTERVIEWS**

- \*\* COMMISSIONER PALADINO MOVED TO ENTER INTO EXECUTIVE SESSION.**
- \*\* COMMISSIONER SUMPTER SECONDED THE MOTION.**
- \*\* THE MOTION PASSED UNANIMOUSLY.**

Executive session began at 10:23 AM

Executive session ended at 12:43 PM

During the executive session, no motions were made, and no votes were taken.

**V. PERSONNEL MATTERS**

**A. VOTE FOR AN APPOINTMENT TO PROBATIONARY OFFICER**

- \*\*COMMISSIONER LOPEZ MOVED TO APPOINT SETH PAPAY AS A PROBATIONARY OFFICER TO THE NORWALK POLICE DEPARTMENT EFFECTIVE MARCH 16, 2026.**
- \*\* COMMISSIONER PALADINO SECONDED THE MOTION.**
- \*\* THE MOTION PASSED UNANIMOUSLY.**

**\*\*COMMISSIONER LOPEZ MOVED TO APPOINT JACOB LOPEZ AS A PROBATIONARY OFFICER TO THE NORWALK POLICE DEPARTMENT EFFECTIVE MARCH 16, 2026.**

**\*\* COMMISSIONER PALADINO SECONDED THE MOTION.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

**\*\*COMMISSIONER PALADINO MOVED TO APPOINT MATEO MOURA AS A PROBATIONARY OFFICER TO THE NORWALK POLICE DEPARTMENT EFFECTIVE MARCH 16, 2026.**

**\*\* COMMISSIONER SUMPTER SECONDED THE MOTION.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

**\*\*COMMISSIONER SUMPTER MOVED TO APPOINT COLLIN KELLEY AS A PROBATIONARY OFFICER TO THE NORWALK POLICE DEPARTMENT EFFECTIVE MARCH 16, 2026.**

**\*\* COMMISSIONER PALADINO SECONDED THE MOTION.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

**\*\*COMMISSIONER COLLIER-CLEMMONS MOVED TO APPOINT HECTOR SARMIENTO AS A PROBATIONARY OFFICER TO THE NORWALK POLICE DEPARTMENT EFFECTIVE MARCH 16, 2026.**

**\*\* COMMISSIONER SUMPTER SECONDED THE MOTION.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

**\*\*COMMISSIONER COLLIER-CLEMMONS MOVED TO APPOINT ALEXA PORTELA AS A PROBATIONARY OFFICER TO THE NORWALK POLICE DEPARTMENT EFFECTIVE MARCH 16, 2026.**

**\*\* COMMISSIONER PALADINO SECONDED THE MOTION.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

### **ADJOURNMENT**

**\*\* COMMISSIONER COLLIER-CLEMMONS MOVED TO ADJOURN.**

**\*\* COMMISSIONER SUMPTER SECONDED MOTION.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 12:50 P.M.

Respectfully submitted,

Dilene Byrd